Our solutions are designed to make your life easier

PROGRAM BENEFITS

TALENT ACQUISITION AND MANAGEMENT
Finding the right person for the job isn’t always easy. Top quality and speed don’t always go hand in hand. Have you consistently staffed all your projects with the best and brightest under budget and on time? Not to worry - our Managed Service Providers can help.

COST OPTIMIZATION
Your company spends millions on their contract workforce. Chances are you’re paying too much. Between the sourcing, interviewing, hiring, employing and paying contractors there’s a lot of room for holes; holes that money falls through. Are you confident you’re paying the right rate for the job every time? Through experience, we know where the holes are and how to fill them.

STREAMLINED PROCESSES
You know your industry inside and out. We know the Human Capital industry inside and out. Let us bring our expertise to your table so that you can take advantage of cost and efficiency optimization, enhanced recruitment and contractor administration processes. We will free you from the chains of the recruitment process, management and administration so you focus on your core business.

RISK MITIGATION
When it comes to a contract workforce, risk comes in the form of shifting legislation, payroll problems, complex compliance laws and everybody’s favourite - audits. Chances are you’ve felt the bite of one or more of these. Have you hunted high and low for needed documents come audit time? Have you wondered whether or not you’re prepared to handle the upcoming change in legislation? Leave it to us, it’s all we do. When you only do one thing you’re bound to do it well.

Getting you up and running in optimal fashion is our goal!

Flextrack is a fully automated software and back-office processing services company that helps Global 2000 clients and employment agencies manage their contingent workforce. We offer talent acquisition management, streamlined processes, risk mitigation and cost optimization strategies. Flextrack allows companies to transform their contingent workforce into an instrument for driving their overall business strategy. It allows top management to set a direction and know definitively that their line managers are making the appropriate tradeoffs in their contingent workforce decisions, thus keeping costs down and lowering risk.

Over 2.4 million timesheets processed to date!

Flextrack is a privately owned company with a long history in the professional contract and temporary resource industry and has grown to be a leader in Business Process Outsourcing (BPO) and Recruitment Process Outsourcing (RPO) solutions. Currently managing the process for over 3000 resources and with over $1.5 billion in contingent workforce spend under our belt, Flextrack has the experience to manage both large and small scale implementations.

sales@flextrack.ca 1.888.390.FLEX (3539) www.flextrack.ca
“Flextrack is very intuitive. You don’t have to look at the manual, you can navigate by following the logical steps.”

Client,
Major Financial Institution

How Does Flextrack Work?

Flextrack is a modularly-designed web-based system which includes ReqTrack, DocuTrack, TimeTrack, InvoiceTrack, Market Rate Analytics and a robust Reporting suite. These modules can be implemented separately or collectively as an integrated solution, depending on your organization’s unique needs.

All Flextrack modules are fully configurable to mirror your business rules and practices, and are customizable on an organizational level or at a divisional/departmental level. In addition, Flextrack can communicate with your back office systems for seamless data integration. This customization coupled with Flextrack’s easy-to-use interface ensures trouble-free acceptance and assimilation within your organization.

FLEXTRACK PROGRAM HIGHLIGHTS

Back Office Process Management
Flextrack has a proven track record of successful integration with back office systems such as MS Project, Oracle Financials, Changepoint, Sharepoint, and others. Flextrack manages and tracks all documents, timesheets, invoices and payments in one consistent view.

Auditable
Flextrack logs and tracks all interactions/transactions in real-time. This allows for complete audit capability as well as SOX compliance.

Analytics: Success and Spend Management
The Flextrack system tracks and reports on a number of customizable metrics including project spend, Purchase Order tracking, Invoice status and Vendor activity. Information is available in real-time, on demand and can be communicated via EDI and B2B transfers.

Requisition Tracking
Flextrack manages and tracks the recruiting activity from multiple sources into one consolidated view.

White Labelled
With customizable interfaces, the Flextrack application can be modified to match the “look and feel” of existing client systems. Flextrack has been successfully white labeled to many of our existing client enterprises.

Configurable and Scalable
Flextrack’s technology is modular in design and its components can be implemented separately or together as an integrated solution.